



Holywell Middle School Church of England (VA)

PE TECHNICIAN

PERSON SPECIFICATION



		Essential Attributes	Desirable Attributes	Evidence
1	Qualifications	<ul style="list-style-type: none">• Good standards of Literacy and Numeracy• At least 5 GCSEs at C or better	<ul style="list-style-type: none">• Level 3 qualifications in a related subject – eg NVQ Level 3, Advanced GNVQ, A level• First Aid qualifications	Application form and documentation.
2	Experience	<ul style="list-style-type: none">• Playing a variety of sports to a competent level• Use of varied ICT packages/software• Coaching young people's sports teams in significant leagues	<ul style="list-style-type: none">• Working in schools• Working with children• Developed knowledge and understanding of coaching issues in more than one sport	Application form and interview. Reference.
3	Skills / Knowledge / Aptitude	<p>To be able to</p> <ul style="list-style-type: none">• prioritise and manage allocated workload• work without direct supervision• assist with the planning of educational activities• good teamwork skills• Capacity for a working relationship with pupils which enables effective learning to occur.• To be personable and approachable, capable of working well with a wide range of colleagues.	<ul style="list-style-type: none">• Knowledge of a variety of approaches and techniques in coaching to build skills, interest and enjoyment of sport in young people• Involvement in the organisation of events for groups of adults or children	Application form and interview. Reference.
4	Philosophy & Practice	<ul style="list-style-type: none">• To express a clear philosophy, for promoting the learning and personal development of pupils.• Evidence of attending to personal professional development		Application form and interview.
5	Other	<ul style="list-style-type: none">• Ability to perform all duties including the lifting and moving of equipment and materials• Commitment to providing a high standard of work.• Clear, high standard application that responds well to the job description and person specification.		Application form and interview.